Principal Full Stack Engineer

at **amelio**

📍 **London,** with flexible working arrangements and regular visits to client site. UK-based only with right-to-work.

What amelio is all about, and how you can contribute

We are an early-stage startup building software solutions for the UK health and social care sector. We are on a mission to create custom-designed tools which improve operational efficiency, enhance decision making and positively impact outcomes for people in care.

We are looking for a Full Stack Engineer to join our team as our #1 employee and play a crucial role in shaping our product. In this position, you will have the opportunity to lead the design and build of our first product from the ground up and will be recognised as our top technical expert.

Our current technology stack includes React.js, Node.js with Express, Python (Django), Azure (including Azure SQL DB), and Docker. However, given the early stage of our product development, you will have 'greenfield' environment to define the future of our technology from the ground up. This is a unique opportunity to influence the direction of a nascent tech startup.

About the role

You will be building the next generation of patient management systems for a modern health and social care sector. As amelio's Principal Full Stack Engineer, you will have ultimate responsibility for the overall design and architecture of our product and tech stack. You will:

- Define and lead the architectural vision and strategy for our first product, with 'greenfield' design scope and ultimate responsibility for technology choices.
- Write most of the code for our first product – including complex business logic and authentication & security aspects - setting the standard for code quality and best practices.
- Ensure product development aligns with commercial requirements and long-term sustainability challenges.
- Be the go-to technical expert, providing guidance and direction on complex technical challenges and decisions, collaborating with a cross-functional team
- Identify and address gaps in our engineering capabilities going forwards, proposing solutions and driving implementation.
- (In the future:) Support and mentor junior engineers, fostering a culture of learning and growth within the team.
- Stay abreast of industry trends and emerging technologies, incorporating them into our product strategy where appropriate.

The reality of working at an early-stage startup

No two days will be the same, and the work will be fast paced. As an early-stage startup, we will be rapidly developing and iterating our product and will be driven by the significant potential for gaining market share and delivering incredible impact for our clients. We need someone who is fully aware of the challenges ahead and ready to embrace them.

While we strive for balance, the work will be demanding. We place high importance on taking personal responsibility for managing wellbeing but support each other to keep our lifestyle non-negotiables as just that: non-negotiable.

Ultimately, we are looking for a high-performing, mission-driven teammate who takes seriously our core values of responsible ownership, continual improvement and a focus on outcomes.

Please apply if:

- You have 5+ years of software development experience including a significant technical leadership track-record
- You have proven, consistent success as a Full Stack Engineer, especially with security-sensitive RBAC platforms (e.g. in healthcare, finance)
- You have extensive experience in robust, scalable programming technologies. We currently work with Node.js, React.js and Python but expect this to change under your leadership, if appropriate, to more enterprise-ready technologies.
- You have platform development experience, or an ability to upskill rapidly on CI/CD and cloud technology management
- You have experience working in a highly user-centric business, in a multidisciplinary team, where you are used to collaborating closely with other engineers as well as product, UX and design, to deliver value to users.
- Although not essential it would be great if you had worked in a scaling product organisation, particularly in an early-stage startup (though this can be made up for with a great attitude and ability to take the bull by the horns!)

Salary, benefits and other perks

💰 £70,000 - £130,000 salary (dependent on experience & share options taken)

📈 Attractive share options available as 1st employee of a high-growth startup

📚 £1000 learning & development budget

Diversity & Inclusion

amelio is committed to being an inclusive employer. As part of this, we're glad to accommodate candidates who need adjustments throughout the interview process. Please do not hesitate to speak to us with any concerns and we will make appropriate arrangements.

We recognise that some candidates may meet some, but not all, of the role requirements. We encourage you to apply and start a conversation with us – let's see where it leads!

Pre-employment Screening

All successful candidates will be asked to complete a Basic DBS check along with other pre-employment checks (referencing & right to work).

If you'd like to ask questions before you apply, please email careers@amelio.tech.